



BARKER AND STONEHOUSE GENDER PAY GAP 2025

At Barker and Stonehouse, we are proud to foster a progressive company culture with many long serving members of staff who help us to create a positive working environment.

Our Gender Pay Gap figures are based on our data capture carried out in April 2025, based on 386 employees across Barker and Stonehouse which we believe to be accurate at that time.

THE MEDIAN AND MEAN PAY GAP

MEDIAN GENDER PAY GAP

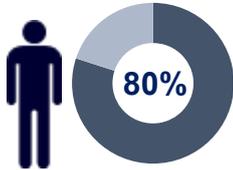
3%

our median gender pay gap

MEAN GENDER PAY GAP

11%

our mean gender pay gap



percentage of our male employees who received a bonus



percentage of our female employees who received a bonus

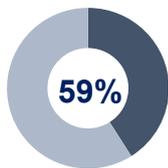


our mean gender pay gap for bonuses

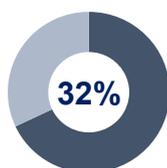


our median gender pay gap for bonuses

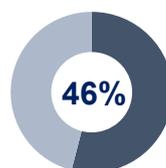
PERCENTAGE OF FEMALES IN EACH QUARTILE



Lower pay quartile



Lower Middle Quartile



Upper Middle Quartile



Upper Quartile